

Emmaus Bible Church | Residency Program Qualifications and Expectations

A Resident is an individual who commits to at least one year of training and assessment in view of future ministry involvement.

The Emmaus Residency Program exists to provide pastoral training and hands on practical experience in the local church. Residents will be equipped through reading, reviewing and discussing several books; participating in weekly service review; and composing the weekly liturgy. Additionally, they will have opportunity to learn with a hands-on training lab through time with the pastoral team, attendance at all staff and elder meetings, preaching, teaching, counseling, evangelism, discipleship, and oversight of leaders.

Qualifications

In order to qualify for the Emmaus Residency, applicants must meet the following requirements:

1. Have a desire to serve in pastoral ministry
2. Be appropriately assessed in the areas of character, doctrinal convictions, and ministry philosophy. Areas of family and financial health should also be assessed.
3. (if serving through NAMB) Complete the NAMB application and approval process. Once approved, the resident serves within the context of Emmaus Bible Church.
4. Commit to a development plan as created by designated Pastor.
5. Agree with the Residency expectations.
6. Commit to completing the residency requirements.

Expectations

Residents are expected to do the following during their time in the program:

- An investment of a minimum of 30 hours per week in fulfilling ministry requirements
- Employment or funding secured for the residency period prior to the beginning of the program
- Submission of monthly reports to NAMB (if applicable) and designated Pastor
- Be on time for all meetings (note: 5 minutes early is on time)
- Bi-monthly meetings for accountability and update with designated Pastor
- Completion of reading and submission of reviews on time

- Attendance at book review discussions
- Attendance at staff, elder, and member meetings
- Attendance at weekly service review and liturgy planning
- Attend weekly gatherings at Emmaus on Sunday morning and evening service
- Teach or attend Adult Bible School (ABS)
- Plan to be at the building at least 15 minutes prior to service to greet people and attend to any last minute needs
- Meet with each elder and deacon over the course of the residency
- Lead 1:1 Bible reading / personal discipleship with Emmaus member
- Lead or attend a Gospel Community
- Regularly practice personal evangelism
- Be hospitable with church members and regular attendees
- Be available and willing to help with assigned tasks
- Maintain godly character in accordance with 1 Tim. 3 and any organizations that you have willfully submitted yourself (i.e. NAMB, Seminary, etc.)
- Continue to pursue personal sanctification through the spiritual disciplines